LEADERSHIP PARADOXES

RETHINKING LEADERSHIP FOR AN UNCERTAIN WORLD

EDITED BY RICHARD BOLDEN, MORGEN WITZEL AND NIGEL LINACRE

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Leadership Paradoxes

Rethinking Leadership for an Uncertain World

Edited by **Richard Bolden**, University of the West of England, UK, **Morgen Witzel**, University of Exeter, UK and **Nigel Linacre**, Extraordinary Leadership Ltd, UK

Leadership remains one of the most sought-after qualities in contemporary society, yet after centuries of research, education and debate it remains just as elusive as ever. This book argues that the key to understanding and enhancing leadership education, theory and practice lies in the recognition of its paradoxical tendencies. Through in-depth analysis of nine interconnected paradoxes the international team of contributors illustrate the tensions, dilemmas and challenges faced by leaders and managers in organisations, and suggest ways in which they can be reconceived as opportunities to be embraced rather than as problems to be solved.

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