

Code of Conduct for Appearance Matters Conferences

1. Respect and inclusivity:

- 1.1 Treat all conference participants, including attendees, speakers, organisers, and staff, with respect and courtesy, regardless of their background, identity, or affiliation.
- 1.2 Foster an inclusive environment that welcomes individuals of diverse cultures, races, ethnicities, genders, sexual orientations, abilities, appearance and perspectives.
- 1.3 Avoid any form of discrimination, harassment, or bullying, including but not limited to, offensive language, derogatory comments, or personal attacks; both in person and online (e.g., on social media).

2. Professional conduct:

- 2.1 Engage in professional and constructive dialogue, focusing on the content of presentations and discussions; both in person and online (e.g., on social media).
- 2.2 Refrain from disruptive behaviour that hinders the participation of others or the smooth running of the conference.
- 2.3 Adhere to the policies and guidelines set forth by the conference organisers, including those regarding presentation materials, timing, and audience interaction.

3. Privacy and consent:

- 3.1 Respect the privacy of conference participants and obtain explicit consent before sharing any personal information.
- 3.2 Obtain proper permissions and adhere to intellectual property rights when using or referencing others' work during presentations or discussions.

4. Reporting and addressing concerns:

- 4.1 Report any violations of this code of conduct to the conference organisers or designated staff promptly.
- 4.2 The conference organisers will handle reported concerns with confidentiality, sensitivity, and fairness, taking appropriate measures to address and resolve them.

5. Collaboration and networking:

- 5.1 Encourage a collaborative and supportive environment that facilitates networking, knowledge sharing, and the exchange of ideas among conference participants.
- 5.2 Engage in discussions and debates with an open mind, valuing diverse perspectives and fostering constructive dialogue.

6. Compliance with applicable laws and policies:

6.1 Comply with all applicable laws, regulations, and policies of the conference venue and host institution.

6.2 Follow ethical guidelines and principles relevant to your field of research and professional conduct.

7. Enforcement and consequences:

7.1 The conference organisers reserve the right to take appropriate action in response to violations of this code of conduct, including but not limited to warnings, expulsions from the conference, or reporting the incident to relevant authorities.

7.2 Participants must cooperate and comply with any actions taken by the conference organisers to address code of conduct violations.

By attending the conference, all participants acknowledge their commitment to adhere to this code of conduct and contribute to creating a positive and respectful conference environment.