

The Honorary Graduand: Jane Hadfield

The Orator: Professor Carol Jarvis

Jane Hadfield is to be awarded the Honorary Degree of Doctor of Business Administration.

Following training as a Nurse in the 1980's, Jane has worked for most of her career in the NHS in Bristol, as a Registered Nurse, in clinical leadership roles in secondary care, leading teams in complex clinical environments, including critical care, surgery, research, practice development and cancer, and the last twenty years as a Learning and Development/OD Specialist.

Jane has extensive experience in the facilitation of transformation and change programmes, of innovation in practice, and entrepreneurship in leadership, as well as holding a number of senior corporate leadership roles in Workforce Development, Education and Research, and People Services.

Jane's grounding in leadership development includes working with the NHS Leadership Academy and academic partners, notably The University of the West of England, in delivering innovative development programmes in clinical leadership.

Jane has been an executive coach for many years, holding a Master's degree in Coaching and Development, and with longstanding practice in clinical supervision and mentorship throughout her career.

Jane now holds a national role with NHS England, using her knowledge and experience, garnered during her career. Jane leads an NHS England programme, designed to embrace widening access, participation, and inclusion, from development and implementation of new apprenticeship pathways, and in establishing new talent pipelines, to a quality focused, sustainable apprenticeship strategy, as part of the Long-Term Workforce Plan for the NHS.

Jane works with and across Government Departments in the development of employer led technical education reforms. Her interests and know-how include influence and experience in schools and post 16 skills and education; workplace learning and education; education progression pathways; coaching and leadership development; job creation and career development; vocational training and Apprenticeships.

Jane is Chair of several development groups for NHS apprenticeships (Trailblazers), and T Levels. (Technical Education reforms, Department of Education), and leading employer and provider collaborative groups such as the St Martins Group.

Jane's career includes many high points, particularly as a national Ambassador for Apprenticeships.

Jane's core purpose is always in leading and supporting people fulfil their potential and to be the best they can be, rewarded in return, by seeing the careers of many learners, trainees, apprentices and coaches, develop and flourish over the years, in raising the profile of widening participation, establishing new career pathways into health and care roles, and embracing belief in lifelong learning.

Jane was awarded 'Development Champion' by the NHS Leadership Academy in 2013, and her team at the Bristol Trust were awarded recognition as employer of the year by the National Apprenticeship service in the same year.

Jane was also awarded recognition as Highly Commended for partnership working with Skills for Health in the Health Service Journal Awards, 2020.

Jane was also honored with a national individual award for 'Outstanding Contribution to the Development of Apprenticeships' in 2020, and her NHS England team gained the Team Award in 2021.