Professorial Performance & Reward Scheme

The following scale shows the basic salary scale with the addition of merit pay points. There are three performance bands which articulate different levels a professor may be working at. Each performance band contains four merit pay points. Performance bands and merit pay points within bands are determined by assessed achievement and sustained performance against a criterion for excellence.

scp	Basic Salary
51	68857
51	68857
51	68857
51	68857
51	68857
51	68857
51	68857
51	68857
51	68857
51	68857
51	68857
50	66857

	Merit Pay	Performance Band 1
1d	8691	77548
1c	5794	74651
1b	2897	71754
1a	2897	69754

	Merit Pay	Performance Band 2
2d	20279	89136
2c	17382	86239
2b	14485	83342
2a	11588	80445

	Merit Pay	Performance Band 3
3d	31867	100724
3c	28970	97827
3b	26073	94930
3a	23176	92033

Pay Scale rate as at 1 August 2023