Practice Educator Brief Guidance

Occupational Therapy Curriculum 2021

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Information to Support Practice Education

Thank you for taking a UWE OT student on placement. This document has been prepared to provide practice educators with basic information needed to supervise students on practice placements. It has been prepared in conjunction with the practice educator guidance and students' placement portfolio, which contain all placement documentation and procedures needed by both students and Practice Educators (PE's). The guidance, placement portfolio along with relevant placement documentation e.g. the final report template is available to PE's on the Practice Support Net (PSNET):

http://www1.uwe.ac.uk/students/practicesupportnet

(follow 'Guidance by Programme' to get to the OT specific information)

We also offer a 2 hour practice educator briefing online to ensure practice educators are up to date and have the necessary information and guidance to support students. We ask that as a minimum the practice educator attends a briefing prior to the placement. The dates and the booking forms are also available on the PSNET.

Each placement provider will also have an allocated placement liaison link who will conduct an annual visit to the placement hub to review and support practice education and effective communication.

If you have any questions, feedback or are not sure who to contact do get in touch with us:

- Becky Barnes <u>Becky.Barnes@uwe.ac.uk</u>
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Tutor Support for Students and Practice Educators

Just prior to going out on placement, each student is allocated a UWE Placement Support Tutor to review his or her learning contract and conduct a midway tutorial. The midway tutorial is an opportunity for the student to discuss their strengths and weaknesses related to the learning needs in their learning contract with the practice educator (PE) and a UWE staff member. It is an opportunity for the PE to feedback on the student's progress. The placement support tutor is also a point of contact for the PE.

Do ask your student for the contact details and do not hesitate to get in touch if you have any questions or concerns.

Placement Structure

- Pre-placement preparation week at UWE students are advised of the UWE tutor who will be carrying out the midway tutorial
- By end of week 2 of placement the students will have liaised with their PE and made contact with their allocated UWE tutor to arrange a date for the midway tutorial (Please note that the onus is on the student to make these arrangements)
- Beginning of week 3 of placement student to e-mail learning contract to UWE tutor.
- UWE tutor to review learning contract and feedback to student prior to midway tutorial. It is reviewed for consistency with learning outcomes, achievability and fairness, and any comments or suggestions to modify it will be communicated to both the student and the practice educator. The midway tutor will aim to respond within 5 working days.
- Week 4/5/6 of placement midway tutorial to take place over Microsoft Teams or Skype. UWE tutors and students have been provided with agendas for the discussion in the midway tutorial.
- Ideally, the student and the Practice Educator should be able to speak to the UWE tutor separately, in confidence. Follow-up meetings can be arranged if there are matters outstanding.
- On completion of the placement ensure the learning contract is signed off, the hours record and the final report is written.
- If you have any concerns about your students please get in touch as soon as possible. Do also have a look at the failure protocol on the Practice Support Net.

Access Needs

Students who have disclosed access needs will have an access plan detailing recommendations for reasonable adjustments. This access plan is the student's property. The students are encouraged to share this with their Practice Educators so that reasonable

adjustments can be discussed and implemented. Please do ask the student if they have any access or support needs at your initial meeting, this will support them in learning how to manage their needs in a professional setting. If the student chooses not to disclose there is no expectation to implement reasonable adjustments. Students with specific learning disabilities such as dyslexia will not necessarily have a personalised access plan, but will be expected to discuss more general reasonable adjustments that will support them in practice.

Placement Competencies

Students undertake 3 practice placements during their training at UWE. These will be in a variety of health and social care settings. Your student will be undertaking one of the following modules and working towards achievement of the associated placement competencies

Foundations of Professional Practice for Occuaptional Therapy 1 (FPPOT1)

This is a nine-week placement and occurs in the final (third) term of the first year following completion of academic modules covering contributing disciplines and occupational science. The academic module that immediately precedes this placement covers basic skills and knowledge for placement readiness. Furthermore, students are prepared with moving and handling, basic life support and the use of learning contracts. This is the first placement on the programme and is assessed by a learning contract which assesses students' abilities in practice in relation to the placement competencies listed below:

- Present a professional approach in relation to behaviours such as but not limited to: time management, preparation, organisation, personal presentation, communication, reliability, team working and attitude.
- 2. Demonstrate safe and effective professional practice demonstrating awareness of the ethical and legal issues when working in a health or social care setting.
- 3. Understand the roles of the interprofessional (multidisciplinary) team.
- 4. Take account of the physical and psychological impact of ill health.
- 5. Demonstrate basic skills in using a client-centred approach.
- 6. Demonstrate safe and effective use of occupational therapy skills.
- 7. Analyse an occupation used in professional practice setting.
- 8. Complete a basic and appropriate assessment of a service user's occupational needs.
- 9. Demonstrate basic professional reasoning and problem solving skills.
- 10. Demonstrate appropriate verbal and written communication skills with all colleagues, service users their carers, and other services

Profession Practice for Occupational Therapy 2 (PPOT2)

This is a 10 week placement and occurs in the second term of year two and gives students the opportunity to consider in detail, the impact and challenge of impairment and disability on the service user's occupations and how this disruption affects the service user. Much of what is experienced in this placement is integrated with the other level 2 modules. The module provides the students with the opportunity to apply level 2 uniprofessional and interprofessional learning to occupational therapy practice and continue to develop occupational therapy skills in a variety of settings. The influence of professional power and user control will be highlighted, within the context of the social model of disability. This is the second professional practice module and the assessments for this module are a learning contract (Component A) which assesses students' abilities in practice in relation to the placement competencies listed below:

- 1. Demonstrate safe and effective professional practice, including all forms of professional behaviours when working in a health, social care or role-emerging setting.
- 2. Reflect upon social, organisational and managerial contexts and their impact upon professional practice.
- 3. Discuss the impact of health and social conditions for service users in the given setting.
- 4. Demonstrate a client-centred approach throughout the OT process.
- 5. Evaluate different approaches and interventions used in occupational therapy utilising appropriate evidence.
- 6. Identify assessment tools used and discuss their effectiveness in assessing occupational performance.
- 7. Conduct assessments of service-users and document these in line with the placements system.
- 8. Demonstrate the ability to utilise data from assessment to construct an intervention plan for a service user.
- 9. Utilise appropriate verbal and written communication skills with all colleagues, service users and their carers and other services.
- 10. Reflect upon own professional practice and identify areas for further development.

Professional Practice for Occupational Therapy 3 (PPOT3)

This is an eleven week placement and occurs in the first term of the third year and enables the student to fully appreciate the unique contribution of occupational therapy and consolidate their occupational therapy skills. The content includes evidence-based practice and management of change. It will form a basis for integrating placement learning with level 3 academic modules. The student is expected to appraise the interagency service delivery and critically analyse the skills demonstrated by occupational therapists in the setting, as well as facilitating the service user's choice and performance of occupations.

The student is expected to critically evaluate their own practice and modify it as necessary, critically evaluating all aspects of service delivery and its social context. The student is also expected to manage a caseload appropriate for a student at the beginning of their level 3 studies, with a view to prepare them for practice as a qualified occupational therapist. This is the final professional practice module and the assessments for this module are a learning contract (Component A) which assesses students' abilities in practice in relation to the placement competencies listed below:

- Demonstrate safe and effective professional practice, including all forms of appropriate communication and organisational skills, when working in a health or social care or role-emerging setting.
- 2. Demonstrate competence in working with the organisational policies, procedures and administrative frameworks in practice.
- 3. Demonstrate ability to function effectively as a member in an interprofessional team.
- 4. Appraise the interagency links both within and external to the practice setting.
- 5. Critically evaluate service delivery and the role of management / legislation / technology /organisational change and leadership, in the practice setting.
- 6. Identify the core skills used by occupational therapists, and critically analyse how they contribute to the promotion of occupational therapy services in this setting.
- 7. Manage own caseload within the parameters of available resources, demonstrating a client centred approach, independent judgement and fluency of skill in all aspects.
- 8. Engage appropriately with the evidence base to support practice.
- 9. Appraise evidence of intervention outcomes in this setting.
- 10. Accept and respond to constructive feedback on own performance.
- 11. Critically evaluate own practice to identify aspects requiring modification and to identify personal development needs.
- 12. Demonstrate competence in working with the organisational policies, procedures and administrative frameworks in practice

Practice Assessment

The assessment is based on the Learning Contract negotiated and constructed in collaboration between the Practice Educator, the student and the midway tutor. It must incorporate the module placement competencies and any personal goals outstanding from a previous placement or identified during the current placement. It must also include contributions from service users and you will be able to indicate this in the apporriate tick box on the infal assessment form.

• The 'criteria for evaluation' in the learning contract provide the the student and the practice educator (PE) with the benchmarks for success or failure of the student to achieve the placement competencies. It is this criteria alone which should be used to pass or fail the student.

Further details on assessment are provided in the students' Placement Portfolio (openly available on Practice Support net).

Assessment of placement learning

Students are assessed via their personalised learning contracts and have to demonstrate achievement of *all* the placement competencies in order to pass the placement.

If the PE has concerns about any aspect of a student's performance the PE must contact the placement support tutor as early as possible and ensure that the failure protocol is understood and followed. This is available on the Practice Support Net (follow guidance by programme) <u>http://www1.uwe.ac.uk/students/practicesupportnet</u>.

Grading

The placement is either pass or fail, there are no additional gradings of the placements however if you feel that your student has excelled in 3 or more areas of the placement competencies, you can nominate them for a Certificate of Excellence. To nominate your student, you will need to download the form from the PSNET and give specific examples of how the student has excelled against 3 or more of the placement competencies. You will need to submit this form to the university, details are available on the PSNET. Both yourself and the apprentice will be notified when a certificate is awarded.

Placement Hours

Practice experience is gained through the three practice modules. Students will be placed in a wide variety of settings where they can achieve the module placement competencies. These placements are not chosen by the student but are managed through the Practice placement Office (PPO), guided by the entries in the individual student's Practice Portfolio.

Students complete thirty weeks of practice (a minimum of thirty six hours per week), and are supervised in practice by accredited Practice Educators. Start and finish times are to be arranged at the discretion of the Practice Educator and, subject to the demands of patient care and departmental organisation, in negotiation with the student. The 36 hours per week of student practice should include time for reflection and study including ¹/₂ day study leave per week.

Further and extensive details on the how the placements work are provided in the students' Placement Portfolio (available on Practice Support net).

Completion Documentation

At the end of the placement the following needs to be agreed and signed off by the Practice Educator:

- Hours Sheet
- Learning Contract
- Practice Educator's report

Templates and guidance for the above can be found in the 'Completion Documentation' section of the Placement Portfolio.

Templates can also be downloaded directly from the Practice Support Net (follow guidance by programme). <u>http://www1.uwe.ac.uk/students/practicesupportnet</u>

It is the student's responsibility to return 2 copies of the learning contract, their personal goals record and the correct copies of the practice front sheet, duly completed and signed by the Practice Educator(s) by the published date and time. *Failure to hand in this by the expected date will result in the placement being marked as a non-submission.* The PE should retain copies of this documentation.

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