

External Examiners' Operational Guide

Student and Academic Services

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1. Background

1.1 Guiding principles - an introduction to UWE Bristol and its Academic Regulatory Framework

- 1.1.1 The University of the West of England is an independent degree awarding body. Teaching and learning at UWE Bristol is based on modules within a credit accumulation framework. Credit is a means of quantifying and recording the achievement of assessed learning.
- 1.1.2 The [University's Academic Regulations](#) assure academic standards and ensure all students are treated consistently and equitably. Compliance with the Academic Regulations is non-negotiable. The Academic Regulations are occasionally varied due to external bodies or collaborative partnership requirements.
- 1.1.3 Collaborative Provision - The University has approved academic partnerships with collaborative partners (both in the UK and overseas) where provision delivered by the partner institution can lead to an award of the University. For more information please see the [Enhancement Framework](#).
- 1.1.4 The University's principles and guidance for Assessment and Moderation are defined within the [Assessment and Feedback Policy](#).

1.2 Scope for external examining at UWE Bristol

- 1.2.1 External Examiners are appointed to provide universities with independent and impartial judgements and advice regarding the quality and standards of their provision.
- 1.2.2 At UWE Bristol, External Examiners are drawn both from academics at other institutions and professional practitioners. Their role is to ensure that the University's Academic Regulations and Procedures in relation to assessment are applied appropriately; that nationally agreed levels of standards and quality are being upheld and that student performance is comparable to that at other institutions.

- 1.2.3** The external examining system is a key part of UWE's [Enhancement Framework](#). External Examiners are appointed to a modular scheme within a Field of study and are assigned a number of modules within that Field.
- 1.2.4** External Examiners' roles and responsibilities may differ for provision governed by approved variant regulations, which reflect specific requirements for external bodies or collaborative partners.
- 1.2.5** This Operational Guide outlines the principles and processes for the external examining system for taught provision at UWE Bristol. The [External Examiner Resources website](#) provides further information and guidance to appointed UWE External Examiners.

1.3 Key contacts at UWE Bristol for External Examiners

- 1.3.1 Academic Quality and Partnerships Enhancement Team:** AQPET manage the nomination and appointment of External Examiners; allocation of mentors; changes to responsibilities and module allocation; resignations or termination of contracts; annual reporting; fee payments and the annual External Examiner Conference. See 1.3.5 for further information.
- 1.3.2 Student and Programme Support Team:** SPS manage the organisation of Examining Boards and the payment of External Examiner expenses. See 1.3.6 for further information.
- 1.3.3 School Director of Learning and Teaching:** (or nominee responsible for managing the External Examiners allocated within a School) will:
- provide information to the External Examiner regarding the particular context of the Field within which they are examining, particularly with regard to examining assessments and an induction to collaborative partners or linked to Professional, Statutory or Regulatory Bodies;
 - advise module leaders and colleagues liaising with External Examiners as to the basis for the sampling for moderation. This includes how it is representative of the assessment profile of the cohort and any specific aspects of the sample on which advice is sought. For example if the marking of the highest, average and weakest scripts is valid and consistent with declared assessment criteria and whether the range of marking is appropriate;

- upon request from the programme design team lead, help identify the appropriate External Examiner to contribute towards the design of new/revised curriculum, ensuring that they have relevant subject expertise;
- have responsibility for considering and taking actions forward from External Examiner annual reports, and managing the School responses back to the External Examiner.

1.3.4 The **College Dean for Learning and Teaching** (or nominee) will be responsible for providing further guidance and information to Chief External Examiners appointed to a School.

1.3.5 Both Professional Services and the Module Leader will liaise with the External Examiner during the course of their appointment. Further guidance regarding the different roles has been provided below.

The External Examiner Team (Academic Quality and Partnerships Enhancement Team) oversees and conducts new External Examiner appointment and induction processes, (e.g. conference attendance), and the ongoing tenures of our existing examiners. At the start of each academic year, each External Examiner portfolio allocation is reviewed and set by the External Examiner Team, in conjunction with the School Director of Learning and Teaching and Associate Director (or nominee) for the relevant area. Once module allocations have been confirmed, this information is updated on the External Expertise Service for SPS Teams and Schools to access. At the start of the academic year, the External Examiner Team will send an email to External Examiners asking them to view their portfolio in the [External Expertise Service](#).

At the end of the academic year the External Examiner completes their annual report on their portfolio of modules, online via the External Expertise Service. The External Examiner Team coordinates this activity and the responses, in addition to the processing of External Examiner annual fee claims.

The Student Programme and Support Team (SPS) Where external examiners are expected to attend examining boards SPS team coordinate their involvement (including managing diary invites) and manage any External Examiner expenses associated with examining board attendance. You may be invited to attend a scrutiny day or enhancement focussed meetings, which will be communicated through your relevant School contact.

The Module Leader should maintain communication with the External Examiner about any changes to the module assessment and about any factors impacting on

the performance of the students on the module. When pre and post assessment is available, this will be communicated to the external examiner by the Module Leader.

Once an assessment is completed, the Module Leader should ensure that the External Examiner is sent a pack that includes the selected sample of marked scripts, a copy of the moderation report, a copy of the module handbook, a copy of the assessment brief, and a mark list of all students who submitted, with the sample clearly identified.

2. Roles and responsibilities of External Examiners

2.1 Roles and responsibilities of External Examiners

2.1.1 All External Examiners shall:

- report on the academic standards, rigor of assessment processes and student performance of UWE's taught provision;
- as required by their specific responsibilities, judge students impartially for assessment without being influenced by previous association with the University, its staff or any of the students;
- as required by their specific responsibilities, compare the performance of students with information available on the assessment of students elsewhere in higher education and/or with the standards expected by the appropriate professions;
- be knowledgeable about and competent in assessing student achievement in higher education at levels relevant to the subjects and awards to which their appointments relate;
- have broad and current knowledge and relevant experience in the area of work related to their appointment;
- report to the University on the effectiveness of the assessments and the conduct of the examining board and any matters arising in accordance with the University's requirements for such reports;
- report to the Vice-Chancellor or his or her nominee on any matters of serious concern arising from the assessments which put at risk the standard of the module, subject or award.

2.2 Roles and responsibilities of Field External Examiners

2.2.1 Field External Examiners are subject/professional practice experts appointed with

responsibility for a specified group of modules within a named Field. Some modules which sit within the Field of study may be delivered by a collaborative partner. Their role is to contribute to discussions on the comparability of standards set at the subject/module level. This is facilitated by ensuring assessments are conducted in accordance with the regulations (or appropriate variant regulations). Furthermore, by verifying the rigour, consistency and fairness of assessment in the context of the aims and objectives set for the Field within the module specifications, the assessment criteria and assessment requirements.

2.2.2 Field External Examiners will:

- scrutinise assessments and samples of work, other than professional competencies assessed by an appropriately qualified practitioner, from each module for which they are responsible within the Field to which they are appointed in order to ensure that marking is at an appropriate level and that candidates are fairly placed in relation to the cohort;
- have the right, if necessary for the discharge of their responsibilities to have access to all assessed work for each module for which they are responsible within the Field to which they are appointed;
- be eligible to be present at a viva voce examination if they are approved by a professional body to have oversight of standards of a professionally recognised or accredited award, and at the discretion of the Executive Dean of College;
- not be able to change a mark for an individual student. However, where scrutiny of the assessment for the whole cohort has taken place, any concerns should be raised with the Module Leader as soon as possible;
- External Examiners are expected to engage in discussions regarding group adverse circumstances which would include the Module Leader and SDLT (or equivalent/other appropriate member of the School Executive); attend Field Board meetings (if convened) to which they are appointed;
- participate as required in any reviews of decisions about individual student's performance on modules within the Field taken during the examiner's period of office;
- report to the University on the effectiveness of the assessments and the conduct of the examining board and any matters arising in accordance with the University's requirements for such reports.

2.2.3 Additional information

- If required by a professional body and as agreed by the University, a Field External Examiner shall exceptionally be permitted oversight of one or more awards carrying

professional accreditation or recognition in addition to responsibilities relating to a Field;

- Field External Examiners' annual reports shall refer to the specified Field and modules for which the examiner is responsible. Where such examiners are approved to exercise oversight of a professionally accredited or recognised award, they may comment on the academic standards achieved in the professionally accredited or recognised award as a whole;
- External Examiners may be invited to attend the University to meet the relevant academic and professional support colleagues in order to become familiar with the area of work and the School's approach to learning, teaching and assessment;
- External Examiners will receive information about any Examining Boards they are required to attend, this may include Boards for collaborative provision. For collaborative provision, Examining Boards may be scheduled on different dates due to time zone and delivery differences;
- Additionally, Field External Examiners may be asked to contribute to the design of new curriculum within the appropriate School, ensuring that external frameworks and benchmarks are met;
- External Examiners can request to meet students and this can be facilitated. The University is supportive of the role of students in the quality enhancement processes and encourages Schools to facilitate an External Examiner's consultation with students, where appropriate.

2.3 Roles and responsibilities of Chief External Examiners

2.3.1 The role of the Chief External Examiner is different from the more traditional role of External Examiners. A Chief External Examiner is appointed by the University to have oversight of a portfolio of awards. This may differ across Schools. Some of these awards may be delivered by a collaborative partner.

2.3.2 Chief External Examiners shall:

- ensure that all assessments are conducted in accordance with the assessment regulations for the programme / cognate group of programmes;
- ensure that the responsibilities of the Examining Board relating to a student's eligibility for an award are fully and properly discharged in accordance with the assessment regulations;
- exceptionally, as permitted by the Academic Regulations and assisted as necessary by another examiner of her or his choosing, conduct a viva voce examination to assist an Examining Board in determining classification for honours or other differential level of an award;

- attend the meetings of the Examining Board to which they are appointed at which decisions on recommendations for award(s) are made and ensure that those recommendations have been reached by means consistent with the University's requirements and with normal practice in higher education;
- receive Examining Board reports, including data, which are usually made available to Chief External Examiners by SPS a few days ahead of the Examining Board, but the data could change up to the board taking place;
- participate as required in any reviews of decisions about an individual student's awards taken during the examiner's period of office;
- have access to relevant assessed work where necessary for the discharge of these responsibilities;
- report to the University on the effectiveness of the assessment and the conduct of the examining board and any matters arising in accordance with the University's requirements for such reports;

2.3.3 Additional Information

- Chief External Examiners may also carry additional responsibility for compliance to Professional, Statutory or Regulatory Body requirements.

2.4 Roles and responsibilities of External Examiners (Variant Regulations)

2.4.1 External Examiners (Variant Regulations) are appointed to an award and are responsible for ensuring that assessment arrangements are properly undertaken at subject and award level. This may be delivered by a collaborative partner and the External Examiner will be made aware if this is the case. External Examiners (Variant Regulations) may attend the Examining Board.

2.4.2 All External Examiners (Variant Regulations) shall, for the subject area for which they have been appointed, follow the same responsibilities as for a Field External Examiner for the module, unit or subject.

2.4.3 External Examiners (Variant Regulations) will be informed as to whether they are able to meet with students on the award which they are examining. The University supports the role of students in the quality enhancement process and encourages Schools to facilitate consultation with students, where appropriate.

2.4.4 In the event that the External Examiner (Variant Regulations) is the sole examiner

for the award, a separate Chief External Examiner (Variant Regulations) will be appointed for additional oversight.

2.5 Roles and responsibilities of Chief External Examiners (Variant Regulations)

2.5.1 Where there are multiple External Examiners (Variant Regulations) appointed to an award, one of the examiners will be appointed as the Chief External Examiner (Variant Regulations) for the award and will have oversight of the other examiners in their team.

2.5.2 In addition to the usual responsibilities, the Chief External Examiner (Variant Regulations) shall:

- attend the meetings of the examining board to which they are appointed where decisions on recommendations for award(s) are made and ensure that those recommendations have been reached by means consistent with the University's requirements and with normal practice in higher education;
- ensure that all assessments are conducted in accordance with the assessment regulations for the programme;
- ensure that the responsibilities of the examining board relating to a student's eligibility for an award are fully and properly discharged in accordance with the assessment regulations;
- exceptionally, as permitted by the assessment regulations and the Academic Regulations, conduct a viva voce examination of a candidate;
- participate as required in any reviews of decisions about an individual student's award(s) taken during the examiner's period of office;
- have access to relevant assessed work where necessary for the discharge of these responsibilities.

2.6 Roles and responsibilities of External Assessors

2.6.1 In addition to the External Examiner, for integrated and fully integrated Degree Apprenticeships, the End Point Assessment Organisation (EPAO) should engage an External Assessor to undertake a similar role specifically for the End Point Assessment (EPA). The External Assessor should undertake sampling of assessment and internal quality assurance processes for the EPA, to confirm that national standards have been achieved and upheld. The External Assessor would usually be the External Examiner and would hold this as an additional appointment.

2.6.2 Fully Integrated Degree Apprenticeships In fully (statutory) integrated apprenticeships, the End-Point Assessment is the exam board at which the apprenticeship is confirmed, plus the process by which UWE informs the professional body. The External Assessor will check that the EPA process is planned and delivered in an appropriate manner. If multiple cohorts are going through EPA during the year, the External Assessor will be invited to attend an online exam board for each one. Further information developed by Office for Students (OfS) regarding the role of the External Assessor can be found [here](#). The External Assessor will complete the following tasks as part of their role:

- Check the management of gateway requirements
- Review the procedures and arrangements for confirming the final outcome
- Complete an annual report

2.6.3 Integrated Degree Apprenticeships In Integrated apprenticeships, the External Assessor will provide external quality assurance of the End-Point Assessment (EPA) module only. They are not required to report on any other modules in the programme. They will 'visit' UWE (online or in person) once per year and report on their findings. The External Assessor will check that the EPA is planned, delivered and assessed in an appropriate manner and will complete the following tasks as part of their role:

- Check the management of gateway requirements
- Review the assessment instructions, apprentices' assessment work, and feedback documents for EPA assessments
- Review Reasonable Adjustment processes
- Meet with Independent Assessors and UWE staff involved in the EPA, as well gain feedback from apprentices and employers
- Complete an annual report

2.6.4 External Assessors will be invited to a meeting once per year with UWE staff involved in the End Point Assessment before completing and submitting their annual report. The External Assessor will receive feedback from apprentices and employers which will need to be considered. For Integrated Apprenticeship Standards the External Assessor will be supplied with information about the moderation and standardisation processes UWE has put in place for Independent Assessors involved in the End Point Assessment, also the Independent Assessor feedback.

2.6.5 Documentation to be provided to the External Assessor:

Document	Responsibility
Documents received at Nomination/ Appointment Stage	

EQA External Assessor Designated Quality Body (DQB) form	External Examiner Team
Description of External Assessor Role	External Examiner Team
Activity Reporting Checklist	External Examiner Team
ACE360 Training Video link	External Examiner Team
Documents received once External Assessor has onboarded	
Link to create an ACE360 account (will be sent to the EAs UWE email address)	EPA Team
Examining Board invites and Minutes	Student & Programme Support Team (SPS Team)
External Assessor Pack (TBC)	External Examiner Team / School

2.7 Additional responsibilities for Professional, Statutory or Regulatory Bodies (PSRBs)

- 2.7.1** There may be additional requirements beyond standard UWE practice when a module or programme within an Examiner's portfolio has links to a PSRB.
- 2.7.2** These requirements may include but are not limited to: current membership of a relevant professional body; mandatory attendance at Examining Boards; and other non-specified practice based requirements. PSRBs may also request oversight of External Examiner CVs for validation or reaccreditation purposes.
- 2.7.3** The Academic Quality and Partnerships Enhancement Team will specify any relevant additional PSRB requirements during the nomination process and confirm them to the External Examiner within their appointment letter.
- 2.7.4** An External Examiner who has been appointed with the additional responsibility of oversight of a professionally accredited award will receive an additional fee which will be confirmed in the appointment letter.

2.8 Additional responsibilities for Collaborative Partnership provision

- 2.8.1** Some External Examiners may have responsibility for modules or awards which are delivered at one of UWE's collaborative partners.
- 2.8.2** Where provision is delivered at both UWE and by a collaborative partner, External Examiners will have an opportunity to discuss provision with partner colleagues.

External Examiners may be invited to attend Field Boards for international partners either in person or by video conference, during 2024-25 whilst the University transitions to a one-tier examining board system.

2.8.3 Where provision is delivered both at UWE and by collaborative partners, External Examiners will consider samples of work from both UWE provision and the partner(s). In some instances where there is a dedicated External Examiner for the Partner, they will be assigned comparable UWE Bristol modules for parity.

2.8.4 External Examiners with responsibility for modules delivered at a collaborative partner may be asked to attend Examining Boards which will consider the collaborative provision.

2.8.5 In some cases where provision delivered by a collaborative partner, the roles and responsibilities of an External Examiner may differ. The Academic Quality and Partnerships Enhancement Team will specify any relevant additional requirements during the nomination process and confirm them to the External Examiner within their appointment letter.

2.9 Additional responsibilities for curriculum design and approval

2.9.1 External Examiners may be asked to contribute to the design of new or revised curriculum within the appropriate School. During their tenure, they may be contacted either by the relevant UWE Academic or the Academic Quality and Partnerships Enhancement Team and invited to contribute during the curriculum design phase.

2.9.2 The external role within a curriculum design team will be to provide advice on the context of current developments in the discipline, curriculum content and confirm that relevant subject benchmark statements have been mapped appropriately. They will not contribute to the approval of new or revised curriculum.

2.9.3 External Examiners will be asked to either attend a design team meeting at the University (in person or via a video/telephone conference link), or receive the documentation via correspondence and provide feedback through a report using a provided template.

- 2.9.4** An additional fee will be paid (including expenses if applicable) if attending a design team meeting at the University.

3. Nomination and appointment

3.1 External Examiner nomination

- 3.1.1** The process for nomination and appointment of External Examiners is set out in the External Peer Review section of the [Enhancement Framework](#).

3.2 Changes of responsibilities

- 3.2.1 Extension of tenure** - An External Examiner may be asked to extend their tenure by an additional year and they reserve the right to either accept or decline this request. However, they cannot serve more than 5 years in post. The Chair of the relevant School Board of Study, College Dean of Learning and Teaching and the Academic Quality and Partnerships Enhancement Team will determine whether the rationale for the extension of tenure is acceptable.
- 3.2.2 Changes to module allocation** – An External Examiner's portfolio may change on an annual basis. The Academic Quality and Partnerships Enhancement Team will consider whether the School requested changes to an External Examiner's module allocation are appropriate and will adjust the fee structure if necessary. All External Examiners will be contacted on an annual basis to confirm their portfolio and to advise of any changes to their allocation of modules. Please note: Further changes to an External Examiner's portfolio may be required during the academic year in order to reflect any changes in business needs. Any changes will be communicated to the External Examiner in writing.

3.3 Right to work in the UK requirements

- 3.3.1** The University has a legal duty under the Immigration, Asylum and Nationality Act 2006 to check all employees have the right to work in the UK before they start their role. External Examiners are considered by the Act to be undertaking work at UWE Bristol. The University is unable to allow anyone to undertake work for the University or be paid any fees if they are not able to prove their Right to Work.
- 3.3.2** Nominees must complete a Right to Work verification undertaken by the AQPET Team. Instructions on how to complete this will be communicated as part of the nomination process. This will happen before the External Examiner's appointment

can be confirmed.

3.4 Data Protection Statement

3.4.1 Please note that UWE Bristol will always comply with its legal obligations when processing personal data. Personal data will only be processed in a way which is consistent with the requirements of the General Data Protection Regulation (GDPR) as enacted and amended in UK law and Data Protection Act 2018. Personal data will only be processed in a way which is compatible with UWE Bristol's policies, procedures and collective agreements. For further details please see the [UWE Staff Data Privacy Notice](#).

3.4.2 Included within the nomination form is a data protection statement which the External Examiner should agree to. The data protection statement can be downloaded [here](#).

3.4.3 In line with QAA requirements, students are able to request the details of the External Examiners associated with their modules via the AQPE Team. Included in the Student Handbook is a statement that students should not contact the External Examiner directly. Students are advised to contact the module leader in the first instance and seek further advice on the [Academic Information](#) page on our website. Should a student approach an examiner regarding their grades or marks, the examiner should not discuss the matter and instead signpost them to the module leader or Academic Quality and Partnerships Enhancement Team.

3.5 Confidentiality Statement

3.5.1 Included within the nomination form is a confidentiality statement which the External Examiner should agree to. The confidentiality statement can be downloaded [here](#).

3.5.2 External Examiners may be in receipt of students' sensitive personal data during the discharge of their role and they must ensure that if any such information is downloaded from the UWE controlled IT system, then it is suitably stored and protected. Further guidance on handling sensitive personal data in accordance with UWE guidelines can be accessed [here](#).

3.6 External Examiner appointment

- 3.6.1** Once an External Examiner appointment has been confirmed, the Academic Quality and Partnerships Enhancement Team will ensure that they are provided with an appropriate induction to the role. This may include invitation to the External Examiners' Annual Conference and additional support through allocation to an External Examiner mentor if deemed appropriate.

3.7 External Examiners' annual conference

- 3.7.1** UWE Bristol deliver an annual conference for External Examiners. This event is aimed at new External Examiners, or External Examiners who are in their second year of tenure and were unable to attend the previous year. The agenda and workshops are updated annually to reflect current issues or initiatives at UWE Bristol or in the Higher Education sector. The [External Examiner Resources](#) contain copies of the presentations and the workshops.

3.8 Mentor scheme

- 3.8.1** Where a new External Examiner is appointed and does not have previous experience of either external examining, or acting in the role of Chief, an appropriate mentor will be sought. The mentor will be an experienced current External Examiner who has been invited to complete this additional role offering guidance, advice and support. Once agreed, their name and contact details will be made available to the new examiner.
- 3.8.2** The role of the mentor will be:
- to provide advice and guidance on the UWE external examining system and the expectations of the External Examiner role in addition to support and guidance offered by UWE;
 - to be a good listener who is able to ask questions, offer suggestions and advice, and generally talk issues through;
 - to explore any issues with the new external examiner, including options and potential solutions;
 - to support the new External Examiner to develop an action plan, where appropriate;
 - to provide a mentoring relationship that is confidential to the mentor and the new External Examiner.

4. The assessment process

4.1 The assessment journey and sampling guidance

- 4.1.1** The [Assessment and Feedback Policy](#) sets out the University's principles and guidance for the assessment and moderation process, including guidance for selecting an appropriate sample of scripts for internal marking and external moderation.

4.2 Academic calendar

- 4.2.1** The University's assessment and moderation process works on an annual academic calendar, reflecting typical teaching and assessment periods and timings of Examining Boards. The Student and Programme Support Team will provide each External Examiner with a copy of the annual academic calendar. Please also see the [Term Dates webpage](#) for the Academic Year Calendar for more details.
- 4.2.2** Some collaborative provision partners operate to a variant annual academic calendar and the Partnership Operations Team will make the relevant External Examiner aware in these cases.

4.3 Scrutiny of draft examination and assignment briefs

- 4.3.1** External Examiners will be sent all draft assessments that constitute more than 30% of the overall module assessment for external scrutiny prior to approval by the School. Modules at levels 3 and 4 only require external moderation where there is a Professional, Statutory or Regulatory Body (PSRB) or partnership requirement. Each School may have a different method of setting and approving assessments. External Examiners will be asked to consider the draft assessment questions and confirm that they will effectively test the students' learning and allow them to meet the stated learning outcomes of the module.
- 4.3.2** External Examiners review and feedback on all assessments that constitute 30% or more of the overall module assessment. Where an assessment constitutes a number of short pieces of work/in class tests throughout the module, the external examiner may be given a sample to review rather than scrutinise each one. Staff are expected to respond to any external examiner comments. Evidence of this to be captured in a pre-assessment external scrutiny form, providing assurance that:
- assessments are appropriate for the task and the academic level

- that they meet QAA benchmarking standards
- whether it is clear what students are being asked to do

4.4 Moderation of assessed work

4.4.1 The University wishes to ensure that moderation of students' assessed work is undertaken rigorously and fairly with regard to the whole of a cohort whose assessed work is subject to External Examiner moderation. External Examiners are invited to comment on the rigour, fairness and consistency of marking against the assessment criteria provided for the assessed work.

4.4.2 For the most part, Field External Examiners will receive a sample of marked work, representing the spread of marks awarded.

4.4.3 Modules at levels 3 and 4 only require external moderation where there is a Professional, Statutory or Regulatory Body (PSRB) or partnership requirement. Where a sample of assessed work is made available, External Examiners are not permitted to alter marks on individual scripts or assessed work. Should a Field External Examiner wish to question the mark or assessment awarded to an individual student, care must be taken to ensure that any proposed change is considered in relation to the impact of such changes on the assessment of the whole cohort. Following discussions with the relevant module leader, an External Examiner may propose that the marks of the whole cohort be raised or lowered by a specified amount. If an error in the application of assessment criteria is identified, all scripts be reviewed to check whether the error has been repeated elsewhere.

4.4.4 Field External Examiners may be asked to act as an independent marker of an individual script or piece of work where the internal markers have been unable to agree on a mark or assessment. In these circumstances, the External Examiner's view shall prevail.

4.5 Online assessment – Blackboard and SharePoint sites

4.5.1 There are a few different ways that External Examiners may be provided with samples of student work and marking completed, including the External Examiner tool in Blackboard, directly via the Grade Centre in Blackboard or via Sharepoint (for non-UK Partner provision). Further guidance can be found [here](#).

4.5.2 For non-UK collaborative provision, sample assessments will be made available on

the Partnerships SharePoint Site. The Partnership Operations Team will provide access and relevant links to access documentation. For any queries, please contact the relevant administrator or email partnerships.SAT@uwe.ac.uk.

4.5.3 External Examiner documentation to be provided by UWE for the Assessment Process:

Documentation	Responsibility
EE timeline or indication of times of assessments, packages and deadlines, formal dates such as examining boards or scrutiny day dates	SPS / School
UWE Bristol Regulations and Examining Board guidance	Academic regulations and procedures - Academic information UWE Bristol
Terms of Reference for examining boards (if applicable)	SPS / Partnerships SAT
Previous examining board minutes (if applicable)	SPS / Partnerships SAT
UWE systems login details	Provided by AQPET
Pre scrutiny assessment brief and relevant documentation	Module Leader via Pre and Post Assessment SharePoint Sites
Programme and module handbooks	Blackboard, or for partnerships, the Partner Operations Manual
Previous module and programme (if applicable) reports	Module Leader
Post assessment moderation packages which contains the sample of assessed work, and model answers if applicable. This may include the following: <ul style="list-style-type: none"> • Assessment/marking criteria • Guidance for markers • Moderation report for the sample • Copy of Student Feedback if available 	Module Leader, influenced by type of assessment, and suitability of platform
Operational Manual or variant regulations for collaborative provision	Partnerships Operations Team

4.6 Module Mark Confirmation Process

4.6.1 The University is transitioning to a one-tier examining board system from 2024-25 and the following module mark confirmation process will apply. However, during the transition phase, External Examiners may be invited to attend Field Boards for international partners either in perso or by video conference. For further details

regarding Field Boards, see appendix C.

4.6.2 Each School is responsible for ensuring that:

- module marks and module outcomes are accurate/confirmed (marks and moderation) at least *ten calendar days prior to the related Award Board convening;
- all progress points and final assessment outcomes in relation to the postgraduate research student (PGR) journey are completed at least *ten calendar days prior to the related Award Board convening;
- module leaders engage Field External Examiners in pre and post assessment scrutiny according to UWE process and policy;
- in relation to any adverse circumstances affecting module delivery and/or assessment which may require associated actions, module leaders have engaged the relevant Field External Examiner and relevant Associate Director in discussions and decision making ahead of ratification of module marks and outcomes, and that final decisions have been signed off by the School Director of Learning and Teaching;
- quality enhancement is undertaken including the facilitation of Field External Examiners engaging with qualitative discussions around module/programme enhancement and continuous improvement; this may involve scrutiny days, attendance at enhancement board, attendance at Programme Management Committee, College Research Degree Committees etc.
- a record of processes/decisions related to quality assurance and enhancement is kept;
- Activities related to quality assurance and enhancement can be conducted utilising a range of modes e.g. on line, on campus, synchronously or asynchronously;
- Data across all modules feeds into enhancement activity which involves EEs. Schools are responsible for ensuring this activity occurs but it may occur in a number of ways dependent on factors and this oversight will be part of the 'Quality Cycle'. EE engagement may occur through means such as 'scrutiny days', Enhancement Boards, PMC (specific agenda item – not expecting to attend a whole meeting or attend every PMC).

4.7 Examining Boards

4.7.1 The Student and Programme Support Team are responsible for inviting External Examiners to Examining Boards, if required.

4.7.2 Examining Boards decide the eligibility of students for awards, including intermediate and default awards, within their jurisdiction and the effect of any

personal circumstances on the performance of a student in relation to an award or to progression within an award. Hence these boards are student facing.

4.7.3 At Examining Boards, External Examiners shall:

- ensure that the procedures and arrangements for the Examining Board are conducted in accordance with the University's Academic Regulations and the University's Academic Procedures and requirements;
- ensure that the Examining Board discharges its responsibilities relating to any matters concerning assessment offences and consideration of personal circumstances affecting individual students;
- approve the award recommendations made by the Examining Board;
- reflect upon information and data provided for them on the performance of cohorts of students (Chief External Examiners only).

4.7.4 Chief External Examiners are not permitted to:

- Be involved in decisions on the award of credit unless they also hold a position as a Field External Examiner;
- have any power to alter the decision in relation to the award or withholding of credit;
- be involved in the direct, individual assessment of students other than by exceptionally undertaking a viva voce examination.

4.7.5 At, and following the Examining Board:

External Examiners are invited to comment on any matters of serious concern arising from the assessments which put at risk the standard of award(s) of the University.

4.7.6 Feedback from the External Examiners following the board is facilitated by means of an annual External Examiner's report.

4.8 Reconvened Examining Boards

4.8.1 If an Examining Board is required to review a decision after the full meeting, the responsibility may be delegated to a subcommittee (known as a reconvened board).

4.9 Student Engagement

4.9.1 It is beneficial for students to be aware of the role the External Examiner has within

the monitoring and evaluation process in assuring the quality and standards of their programmes.

- 4.9.2** The University encourages where possible for External Examiners to meet with students. There is no specific expectation that External Examiners have to meet with students and the benefits of this engagement should be discussed with the School.
- 4.9.3** When meeting with students, it is important for External Examiners to focus specifically on questions that support their understanding of the quality and standards of the modules/programmes. Any concerns regarding operational aspects should be raised by students through the Student Representative Staff Forum / Programme Management Committees. Furthermore, any complaints should be raised through the internal University processes.
- 4.9.4** Below is a table of suggested questions to ask of students. Examiners should encourage use of examples where possible:

1. Are assessments sufficiently challenging?
2. Are assessments clear and do the students understand how they relate to the learning objectives (i.e. learning outcomes)?
3. Which type of assessments do they enjoy and feel support their learning?
4. Do students receive feedback that supports their future learning?
5. Is feedback appropriately timed to support future learning/assessments that are set?
6. What formative assessments do they take and how do they feel this supports their learning?
7. What support/guidance do students receive in using the library for further reading and referencing?
8. What involvement in their modules do professional practitioners play? Do they have visiting lecturers and how do they feel it helps their learning?
9. Are there any practical areas (related to their discipline) that students would like to learn/be incorporated into modules?
10. What do students feel could be enhanced to improve their module/programme in relation to the subjects covered and assessments?

5. Annual reporting

5.1 Annual reporting process and timelines

- 5.1.1** External Examiners are required to report once per academic year to the University on the conduct of assessments and on issues related to assessment. The report is important to the monitoring and evaluation of the University's academic provision and feedback is taken forwards through Action Plans and discussed at the School Boards of Studies. The annual reporting process is managed by the Academic Quality and Partnerships Enhancement Team.
- 5.1.2** A separate template is provided for each of the different types of External Examiners. Each template follows the core focus but is contextualised to match the requirements and responsibilities of each role. External Examiners will be issued with individual, personalised templates each year via the External Expertise Service to complete by the specified deadline on the report. External Examiners can also access their previous year's Annual Report / predecessor's Annual Report, as well as the School response. These are provided by the Academic Quality and Partnerships Enhancement Team.
- 5.1.3** The report provides External Examiners with the opportunity to feedback directly on issues for consideration by the University and to make additional comments on any areas not specifically covered in the report. External Examiners completing their tenure are also invited to provide a short overview of their term in office.
- 5.1.4** External Examiners who also have responsibility for UWE provision delivered at any collaborative partners are also asked to additionally report on this within the same template. There is also a specific question regarding oversight of an award on behalf of any PSRBs.
- 5.1.5** In order to protect confidentiality, individual students and staff should not be named in reports. If External Examiners wish to make feedback that may compromise student or staff anonymity, a separate attachment should be used.
- 5.1.6** The University is classed as a 'public authority' for the purposes of the Freedom of Information Act 2000 and therefore External Examiner reports may be disclosed in response to a request for information that falls within the terms of the Act. The Academic Quality and Partnerships Enhancement Team will endeavour to let External Examiners know when such a request has been received. The University will also share External Examiner reports with PSRBs, collaborative partners and current students where appropriate.

5.1.7 External Examiners may, in exceptional circumstances, report separately and confidentially to the Vice-Chancellor on any matters of serious concern. Where an External Examiner has serious concerns about issues relating to the standards at UWE, and has exhausted all internal procedures including such a confidential report to the Vice-Chancellor, they may pursue these issues externally through the QAA Concerns scheme. For further details see the QAA website for [how to make a complaint](#).

5.1.8 The Academic Quality and Partnerships Enhancement Team may return to an External Examiner for further information on any report, if it is not considered to meet the University's stated requirements.

5.1.9 An External Examiner's annual fee is paid upon receipt of the satisfactorily completed annual report.

5.2 School responses to External Examiner reports

5.2.1 The reporting template also includes a section to be completed by the School following receipt of the External Examiner's comments. This will provide a summary of action taken (or to be taken) in response to external feedback received. The External Examiner will be able to review their School response directly via the External Expertise Service.

5.3 University responses to External Examiner reports

5.3.1 Feedback within External Examiner reports is collated into School Action Plans which are discussed at School Boards of Studies (SBoS) in November / December, and then reviewed in Springtime. Key themes and actions arising from the SBoS discussions will be captured in a paper which will go to University Quality and Standards Sub-Committee (UQSSC) January meeting, with a follow up after the Springtime review. UQSSC will be able to give assurance to Learning, Teaching and Student Experience Committee (LTSEC), or to raise any issues with LTSEC if necessary. The overall Annual Quality Report will then be able to give the Board of Governors assurance.

6. Fees and expenses

6.1 Annual fees

6.1.1 The annual fee for External Examiners is set out in the letter of appointment and is paid after receipt of the External Examiner's annual report to the University. The fees for External Examiners are set out in the Appendix B.

6.1.2 The annual fee is inclusive of any VAT that might be chargeable. HM Revenue and Customs has instructed that the fee is taxable and this will be administered through the PAYE system. The fee is therefore paid through the UWE payroll system.

6.1.3 All payments to External Examiners are made in line with the University's [Anti bribery policy](#). Bribery will not be tolerated by the University in any form and all members of staff and associates (including External Examiners) are required to uphold the highest standards of integrity in their dealings with or on behalf of the University and to comply with all applicable laws of the countries in which they are working. Failure to do so will result in disciplinary and, where appropriate, legal action against the individuals/ organisations concerned.

6.2 Expenses

6.2.1 Expenses are payable in accordance with the guidelines set out on the [intranet](#). Once complete, return form via email along with electronic copies of any receipts to externalsreport@uwe.ac.uk.

6.2.2 Expenses for additional off-site visits which External Examiners may undertake are agreed and paid by the relevant School Executive or Budget Holder.

7. External Examiner contractual changes

7.1 Changes to circumstances

- 7.1.1** External Examiners **must** inform the Academic Quality and Partnerships Enhancement Team of any changes to their circumstances which might affect their role. This may include: changes to contact details; job responsibilities; titles; retirement; or changes of Institution or employer. The Academic Quality and Partnerships Enhancement Team will then determine whether these changes have any effect on the External Examiner's ability to continue in the role by referring to the appointment criteria.

7.2 External Examiner resignation

- 7.2.1** Should an External Examiner wish to resign before the end of their appointed tenure date they should formally notify the Academic Quality and Partnerships Enhancement Team in writing as early as possible to ensure a replacement can be found promptly. The notice period for resignation is two months unless mutually otherwise agreed by both parties.

7.3 Termination of contract

- 7.3.1** As outlined in the University's Academic Regulations and Procedures, the appointment of an External Examiner may be terminated by the University at its sole discretion if the External Examiner has not fulfilled their duties in a manner consistent with the standards required by the University or for convenience. Approved variant regulations may also set out information regarding the early termination of an appointment for an External Examiner.
- 7.3.2** The decision by the University to initiate an early termination of tenure is not taken lightly. Following transparent discussion with the School and the External Examiner, the termination will be communicated on behalf of the University by a formal letter from the Deputy Registrar, Student and Academic Services.
- 7.3.3** Failure to submit an annual report would not in itself constitute grounds for an early termination of tenure. However, the University would be seriously concerned if an External Examiner consistently failed to submit reports over successive years. Other aspects of the role not adhered to, such as regular lack of engagement with the role, will also be taken into consideration for the early termination of tenure.

Appendix A: Useful Links

Academic Regulations and Procedures (including Variant Regulations)

<https://www1.uwe.ac.uk/about/departmentsandservices/professionalservices/studentandacademicservices/regulationspoliciesquality/regulationsandprocedures.aspx>

Assessment and Feedback Policy

<https://www1.uwe.ac.uk/aboutus/policies/assessmentcycle.aspx>

Enhancement Framework

<https://www1.uwe.ac.uk/about/departmentsandservices/professionalservices/studentandacademicservices/regulationspoliciesquality/enhancementframework.aspx>

External Examiners' Resources (including Fee Schedule, Expenses policy, systems and guidance links)

<https://www1.uwe.ac.uk/about/departmentsandservices/professionalservices/studentandacademicservices/regulationspoliciesquality/externalexaminerresources.aspx>

Module Specifications

<http://info.uwe.ac.uk/modules/>

Programme Specifications

<http://info.uwe.ac.uk/programmes/default.asp>

The University's 2030 Strategy

<https://www1.uwe.ac.uk/aboutus/visionandmission/strategy.aspx>

Appendix B: Fee Schedule

This document outlines the fees payable to appointed Field External Examiners; Chief External Examiners; External Examiners (Variant Regulations); Chief External Examiners (Variant Regulations); External Assessors; External Academic Advisers; External Practice Led Advisers; University Validation Panel Members; University Validation External Panel Members and Student Panel Members.

External Examiner Fees

Annual fees to be paid are outlined in the letter of appointment sent to the External Examiner and paid after receipt of the External Examiner's annual report to the University. Fees are assigned as follows:

Field External Examiner Responsible for 1-5 modules	Field External Examiner Responsible for 6-20 modules	Chief External Examiner Responsible for upto 20 programmes or awards	Chief External Examiner Responsible for 21 or more programmes or awards
£250	£550	£600	£700

Exceptional Additional Fees

There may be on occasion exceptional additional fees payable to External Examiners. In these circumstances, this will be outlined during the nomination process and confirmed within the appointment letter.

Examples of these fees might include:

- As relevant an additional £75 payable to Field External Examiners for oversight of a professionally accredited or recognised award(s);
- Where Field External Examiners are allocated over 20 module runs, an additional annual fee based on workload may be awarded;
- Where a Professional Body requires a different fee structure, their requirements will be followed;
- In certain cases, in relation to portfolios including external examination of collaborative provision partners, exceptional additional fees may be agreed.

External Examiners (Variant Regulations) Fees

Annual fees to be paid are outlined in the letter of appointment sent to the External Examiner and paid after receipt of the External Examiner's annual report to the University. Fees are assigned as follows:

External Examiner (Variant Regulations)	Chief External Examiner (Variant Regulations)
£500	£550

External Academic and Practice-Led Advisers

Where an External Academic or Practice-Led Adviser has been invited to provide subject specific advice as an academic or industry expert for the design of a new or revised curriculum, the below fees will be paid are outlined in the letter of appointment sent to the External Examiner and paid on completion of their duties as specified in the appointment letter. Fees are assigned per event as follows:

External Academic Adviser	External Practice-Led Adviser
£200	£200

External Panel Members*

*Including: University Validation Panel Members; Programme Enhancement Review External Panel Members and Student Panel Members. Where an External Panel Member is appointed to act as a subject expert at a relevant University Panel, fees will be paid per event as follows:

External Panel Member (one-day event)	External Panel Members (two-day event)
£200	£300

Appendix C: Field Boards

Field Boards consider and approve module marks and award credit – rather than a student's whole award.

At the meeting Field External Examiners will:

- be required to consider and approve the Field Board decisions on the award of credit;
- participate in the Field Board's discharging of its responsibilities relating to any matters concerning assessment offences and adverse circumstances affecting a cohort of students;
- be invited from time to time to comment on matters related to the development and operation of the assessment requirements for the modules and Field to which the External Examiner's appointment relates.

Field External Examiners are not permitted to:

- attend Award Boards, except where a PSRB requires the External Examiner to attend the Award Board in order to have oversight of the award as a whole in addition to their Field Board responsibilities;
- be involved in any assessment decisions which are not within the remit of the Field Board; for example, personal circumstances claimed by individual students in relation to their performance for an award.

At, and following the Field Board, External Examiners are invited to comment on any matters arising from their involvement in the assessment process, or from their knowledge and experience of the learning and teaching provided to students, which might assist internal examiners and teaching staff to maintain and improve quality and standards.

Feedback from External Examiners following the board is facilitated by means of the annual External Examiner's report.