

## To Whom It May Concern,

This letter confirms that students holding a Student Visa are entitled to work in the UK, subject to the Home Office conditions outlined below.

The immigration authorities treat work restrictions very seriously. They can refuse a student's immigration application or remove them from the UK if they work too many hours or do prohibited work. Students may also be barred from returning to the UK for a certain period.

Those holding a student visa must not work more than the hours stated in their Biometric Residence Permit, entry clearance vignette, or eVisa online, during term time, except for an agreed work placement or internship. For further information, see <a href="UWE - Work placements">UWE - Work placements</a> webpage.

If permission to work is not stated in one of these documents, the student is not permitted to work.

## It is the Employer's responsibility to do the right-to-work check.

For more information regarding international students working in the UK, please visit:

- Student Sponsor Guidance Document 2: Sponsorship Duties Version 07/2023
  This guidance is to be used from 17 July 2023. Please refer to 6.1, 6.13 and 6.23.
- Right to work checks: an employer's guide
- UK Council for International Student Affairs website
- Checking a job applicant's right to work

Students should not be working more than the relevant hours during these periods when they should be studying, writing a dissertation, or preparing for exams as part of their course, even if they are not expected to attend classes.

A week is considered in this context to run from Monday to Sunday.

Study term times may end on any day of the week, depending upon the education provider. Therefore, if the educational institution's **term time ends** on a Friday, full-time work would be permitted from the next day (in this scenario, a Saturday). Students should confirm with their sponsor what the term end date is and verify this with their employer as part of the right-to-work checking process when considering working full-time hours. This will allow employers to ensure students are not in breach of their visa conditions.

There are some programmes at UWE that sit outside of these dates, such as **Education, Nursing and other Health care programmes**, which will have their own structure for the academic year. Please contact your school for term dates and vacation periods.



This is the university's term dates webpage UWE- 2024-2025 Term Dates

Here are the Key Term Dates in the 2024/2025 Academic Year for Undergraduate programmes (UG):

For undergraduate students, your course will be taught during two terms: <u>Autumn/Spring for September 2024 starters</u> or <u>Spring/Autumn for January 2025 starters</u>. If your course starts in January 2025, you will have a summer break after the spring term and will start your second semester in Autumn 2025.

## Autumn Term

- Monday 16<sup>th</sup> September 2024 Term starts for new students
- Monday 23rd September 2024 Term starts for returning students
- Friday 24<sup>th</sup> January 2025 Teaching and assessment ends

## **Spring Term**

 Monday 27<sup>th</sup> January 25 - Friday 23rd May 2025 - Teaching and assessment ends

If you have to resit, you must restrict your working hours to the hours stated in your BRP only during the resit period:

Monday 14<sup>th</sup> July 2025 to Friday 25<sup>th</sup> July 2025

<u>Students who have the right to work</u> are permitted to work full-time outside of term time. This includes the period before their course starts, during the official UWE vacations, or during any period for which they hold permission after completing their course.

- Christmas Vacation: Monday 23<sup>rd</sup> December2024 Friday 3<sup>rd</sup> January 2025
- Easter Vacation: Monday 7<sup>th</sup> April 2025 Friday 25<sup>th</sup> April 2025
- Summer Vacation: Monday 26<sup>th</sup> May 2025 Friday 29<sup>th</sup> August 2025

<u>Final-year students who have received the 'congratulations' email for successfully completing their programme are considered to be outside of term time until their current Student Visa expires.</u>

This is UWE's official letter and cannot be confirmed or amended on an individual basis. Any unauthorized amendment to the content of this document is considered a breach of the expected standard of conduct and will be reported to the Conduct Team.



Immigration Advice Service Student Life UWE Bristol

This letter is based on UKVI rules and guidance current as of September 2024. Whilst every effort is made to ensure the accuracy of the information contained in this letter, the University stresses that details may be subject to alteration or omission.