

Professorial Performance & Reward Scheme

The following scale shows the basic salary scale with the addition of merit pay points. There are three performance bands which articulate different levels a professor may be working at. Each performance band contains four merit pay points. Performance bands and merit pay points within bands are determined by assessed achievement and sustained performance against a criterion for excellence.

scp	Basic Salary				Merit Pay	Performance Band 3
51	63668					3d 29458 93126
51	63668					3c 26780 90448
51	63668					3b 24102 87770
51	63668					3a 21424 85092
51	63668				2d 18746 82414	
51	63668				2c 16068 79736	
51	63668				2b 13390 77058	
51	63668				2a 10712 74380	
51	63668		Merit Pay	Performance Band 1		
51	63668	1d	8034	71702		
51	63668	1c	5356	69024		
51	63668	1b	2678	66346		
50	61818	1a	2678	64496		

Pay Scale rate as at 1 August 2021