

Professorial Performance & Reward Scheme	
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The following scale shows the basic salary scale with the addition of merit pay points. There are three performance bands which articulate different levels a professor may be working at. Each performance band contains four merit pay points. Performance bands and merit pay points within bands are determined by assessed achievement and sustained performance against a criterion for excellence.

scp	Basic Salary												Merit Pay	Performance Band 3	
51	69757												3d	32659	102416
51	69757												3c	29690	99447
51	69757												3b	26721	96478
51	69757												3a	23752	93509
51	69757												2d	20783	90540
51	69757												2c	17814	87571
51	69757												2b	14845	84602
51	69757												2a	11876	81633
51	69757	1d	8907	78664											
51	69757	1c	5938	75695											
51	69757	1b	2969	72726											
50	67757	1a	2969	70726											

Pay Scale rate as at 1 August 2024