

Trade Union Facility Time report 2025

Table 1 - Relevant union officials

- Number of employees who were relevant union officials during the relevant period: 48
- Full time equivalent employee number: 44.7

Table 2 – Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent (percentage) of their working hours on facility time:

Percentage of time	Number of employees
0%	9
1-50%	36
51-99%	2
100%	1

Table 3 – Percentage of pay bill spent on facility time

• Total cost of facility time: £298,060

• Total pay bill: £216,000,000

Percentage of total pay bill spent on facility time:
0.14%

Table 4 – Percentage of total hours on union activities¹

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

0.25%

¹ Table 4 relates to union officials who have facility time allocation to carry out national union duties.