

Figure 1.3 Advantages and Disadvantages of Different Method of Critical Reflection

METHOD	ADVANTAGES	DISADVANTAGES
<b>Unsupervised</b>		
<b>Individual</b>	<ul style="list-style-type: none"> <li>• Not threatening</li> <li>• Can be undertaken according to individual needs</li> <li>• May be able to be more honest</li> <li>• Concentrates on personal issues</li> </ul>	<ul style="list-style-type: none"> <li>• More difficult to challenge self</li> <li>• Have only one world perspective</li> <li>• May become negative</li> <li>• May self deceive</li> </ul>
<b>Pairs</b>	<ul style="list-style-type: none"> <li>• More than one world perspective</li> <li>• Can feel supported</li> <li>• Can provide a more objective view of the experience</li> </ul>	<ul style="list-style-type: none"> <li>• May collude rather than challenge</li> <li>• Need to consider another when engaging in the process</li> </ul>
<b>Group</b>	<ul style="list-style-type: none"> <li>• Many world perspectives</li> <li>• Have a support group when initiating action</li> <li>• Can learn from the experiences of others</li> </ul>	<ul style="list-style-type: none"> <li>• Need to consider others when engaging in the process</li> <li>• Others needs may be more urgent.</li> <li>• Personal needs may not be the priority for the group.</li> <li>• Need to adhere to ground rules</li> <li>• May be scapegoated</li> <li>• May develop 'cliques'</li> </ul>
<b>Supervised</b>		
<b>Individual</b>	<ul style="list-style-type: none"> <li>• Can be undertaken according to individual needs</li> <li>• May be able to be more honest</li> <li>• Concentrates on personal issues</li> <li>• Can be undertaken according to individual needs</li> <li>• Have the experience of a facilitator (see p 8 &amp; 9)</li> <li>• May be more motivating for supervisee</li> </ul>	<ul style="list-style-type: none"> <li>• May respond to please the facilitator</li> <li>• Need to find a personal facilitator</li> <li>• Need to trust and respect the facilitator</li> <li>• May be costly</li> </ul>
<b>Pairs</b>	<ul style="list-style-type: none"> <li>• More than one world perspective</li> <li>• Can feel supported</li> <li>• Can provide a more objective view of the experience</li> <li>• Have the experience of a facilitator (see p 8 &amp; 9)</li> <li>• May be more motivating for supervisee</li> </ul>	<ul style="list-style-type: none"> <li>• Need to consider another when engaging in the process</li> <li>• May respond to please the facilitator</li> <li>• Need to find a personal facilitator</li> <li>• Need to trust and respect the facilitator</li> <li>• May be costly</li> </ul>
<b>Group</b>	<ul style="list-style-type: none"> <li>• Many world perspectives</li> <li>• Have a support group when initiating action</li> <li>• Can learn from the experiences of others</li> <li>• Have the experience of a facilitator (see p 8 &amp; 9)</li> <li>• Less costly than individual supervision</li> <li>• May be more motivating for supervisee</li> </ul>	<ul style="list-style-type: none"> <li>• Need to adhere to ground rules</li> <li>• May be scapegoated</li> <li>• May develop 'cliques'</li> <li>• Need to consider another when engaging in the process</li> <li>• May respond to please the facilitator</li> <li>• Need to find a personal facilitator</li> <li>• Need to trust and respect the facilitator</li> <li>• Participants may be at different developmental stages</li> <li>• Personal needs may not be the priority for the group.</li> </ul>