

HEALTH AND SAFETY POLICY STATEMENT

UWE Bristol is a modern civic university, with students at the heart of everything that it does. The University's priority is to deliver an outstanding university experience for its students through innovative, practice-led, research-informed learning. Our ambitious Strategy 2030 is focused on transforming futures – from powering the future workforce to helping local economies thrive, shaping the health and sustainability of our communities and creating solutions to global challenges.

Excellence in health safety and fire management is fundamental to this core purpose and it is the university's aim that it is inherently a safe and healthy working, learning and research environment that engages the entire University community.

UWE Bristol will pursue excellence in health, safety and fire management by ensuring it is fully integrated into the overall management of the organisation. This will be achieved through:

- *Expecting and exemplifying strong leadership and competence in health and safety from managers at all levels of our organisation.*
- *Establishing a framework for health, safety and fire management which devolves responsibility to all our staff.*
- *Setting health, safety and fire standards that provide for best practice and that at least ensure minimum compliance with the legal requirements.*
- *Ensuring we use the principles of sensible, proportionate health and safety risk management.*
- *Ensuring all staff complete their required statutory and mandatory health and safety training to help ensure their safety and wellbeing while at work.*
- *Embedding planning for health, safety and fire in all projects, research work, strategic programmes and when managing change.*
- *Requiring the appropriate embedding of health, safety and wellbeing in the curriculum to enable our students to understand risk.*
- *Encouraging exemplary health and safety behaviours and values in all our staff, students, contractors, third parties and visitors.*
- *Committing to an equal focus on health and wellbeing, as well as safety with the aim to prevent injury and work-related ill health.*
- *Striving for continual improvement through regular monitoring and measurement of health and safety performance.*

Chair of Governors:

Richard Bacon

Vice-Chancellor:

Steve West

Date: 19 November 2025