# Student Data Analysis 2015-16 

## AGE

## Contents

EXECUTIVE SUMMARY ..... Page 3
APPLICATIONS ..... Page 4
ENROLMENTS ..... Page 5
NON-CONTINUATION ..... Page 7
STUDENT SATISFACTION ..... Page 9
GOOD HONOURS AND DEGREE CLASSIFICATION. ..... Page 10
GRADUATE OUTCOMES ..... Page 12

## EXECUTIVE SUMMARY

- Overall, in $15 / 16$ the university received approximately $1 / 4$ of its applications from mature applicants.
- This figure is inflated by a very high proportion of mature applications in HAS, particularly in Nursing and Midwifery and Allied Health Professions.
- In $15 / 16$, the university enrolled an identical proportion of mature students and again, this figure is inflated by Nursing and Midwifery where the enrolment rate for mature students is the highest across the university ( $63 \%$ ).
- Conversely, FBL enrol the lowest proportion of mature students, with Law enrolling the lowest proportion across the university (10\%).
- In $15 / 16$, the non-continuation rate is the same overall for mature students as it is for those who are under 21. However, when broken down by faculty, this varies: in FBL, the rate of non-continuation is higher for mature students whereas in HAS, it is lower (both rates are likely to have been affected by the difference in mature enrolment); across ACE and FET, non-continuation rates for mature students have fluctuated over time.
- Overall, mature students are less satisfied with the university; this is consistent across all measures of satisfaction; most notably, mature students have expressed low levels of satisfaction with the students' union and organisation and management.
- Over time, mature students have been consistently achieving good honours at a lower rate than young students have; since 14/15, a higher proportion of mature students have achieved a 2.2 or a third.
- Across the four faculties, there is variation in the rate of good honours achieved by mature students: over time, in ACE and FBL the proportion of mature students achieving good honours has increased whilst in HAS and FET, the proportion has decreased.
- 14/15 DLHE data highlights correlation between age and graduate outcomes: levels of professional level employment increased as age increased, with those who graduated over the age of 34 being largely in professional employment.


## APPLICATIONS

Table 1 shows a breakdown of 15/16 applications by age for faculty and departments

|  |  |  | $\begin{array}{\|l\|} \hline \text { Under } \\ \mathbf{2 1} \\ \hline \end{array}$ | $21+$ | $\begin{aligned} & \hline \text { Under } 21 \\ & \text { \% } \\ & \hline \end{aligned}$ | 21+ \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University |  |  | 20,080 | 6463 | 76\% | 24\% |
|  | ACE |  | 4878 | 879 | 85\% | 15\% |
|  |  | Art and Design | 1744 | 319 | 85\% | 15\% |
|  |  | Arts and Cultural Industries | 906 | 136 | 87\% | 13\% |
|  |  | Education | 728 | 198 | 79\% | 21\% |
|  |  | Film and Journalism | 1500 | 226 | 87\% | 13\% |
|  | FBL |  | 3823 | 475 | 89\% | 11\% |
|  |  | Accounting, Economics and Finance | 628 | 81 | 89\% | 11\% |
|  |  | Business and Management | 2320 | 290 | 89\% | 11\% |
|  |  | Law | 875 | 104 | 89\% | 11\% |
|  | FET |  | 4338 | 790 | 85\% | 15\% |
|  |  | Architecture and the Built Environment | 1346 | 209 | 87\% | 13\% |
|  |  | Computer Science and Creative Technologies | 1200 | 254 | 83\% | 17\% |
|  |  | Engineering, Design and Mathematics | 1150 | 221 | 84\% | 16\% |
|  |  | Geography and Environmental Management | 642 | 106 | 86\% | 14\% |
|  | HAS |  | 6590 | 4208 | 61\% | 39\% |
|  |  | Allied Health Professions | 1489 | 1115 | 57\% | 43\% |
|  |  | Applied Sciences | 1241 | 317 | 80\% | 20\% |
|  |  | Health and Social Sciences | 2085 | 568 | 79\% | 21\% |
|  |  | Nursing and Midwifery | 1775 | 2208 | 45\% | 55\% |

Key highlights from the admissions data broken down by age across faculties and departments are:

- Overall, in $15 / 16$, the university received approximately $1 / 4$ of its applications from mature applicants.
- This figure is inflated by a very high proportion of mature applications in HAS, particularly in Nursing and Midwifery and Allied Health Professions.
- FBL have relatively low numbers of mature applications and this is consistent across all departments.
- The rate of mature applications received across departments in both ACE and FET is variable; notably, the departments of Education and Computer Science and Creative Technologies, received more mature applications than the faculty average ( $21 \%$ and 17\%).


## ENROLMENTS

Table 2 Breakdown of new enrolments in 15/16 by age

|  |  |  | Under $21$ | $\begin{aligned} & \hline \text { Over } \\ & 21 \\ & \hline \end{aligned}$ | Under $21$ | $\begin{aligned} & \hline \text { Over } \\ & 21 \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University |  |  | 4331 | 1405 | 76\% | 24\% |
|  | ACE |  | 921 | 243 | 79\% | 21\% |
|  |  | Art and Design | 260 | 73 | 78\% | 22\% |
|  |  | Arts and Cultural Industries | 224 | 38 | 85\% | 15\% |
|  |  | Education | 134 | 74 | 64\% | 36\% |
|  |  | Film and Journalism | 303 | 58 | 84\% | 16\% |
|  | FBL |  | 1070 | 163 | 87\% | 13\% |
|  |  | Accounting, Economics and Finance | 211 | 30 | 88\% | 12\% |
|  |  | Business and Management | 616 | 105 | 85\% | 15\% |
|  |  | Law | 243 | 28 | 90\% | 10\% |
|  | FET |  | 951 | 254 | 79\% | 21\% |
|  |  | Architecture and the Built Environment | 202 | 93 | 69\% | 31\% |
|  |  | Computer Science and Creative Technologies | 277 | 60 | 82\% | 18\% |
|  |  | Engineering, Design and Mathematics | 294 | 78 | 79\% | 21\% |
|  |  | Geography and Environmental Management | 178 | 24 | 88\% | 12\% |
|  | HAS |  | 1062 | 648 | 62\% | 38\% |
|  |  | Allied Health Professions | 152 | 127 | 54\% | 46\% |
|  |  | Applied Sciences | 292 | 81 | 78\% | 22\% |
|  |  | Health and Social Sciences | 427 | 117 | 79\% | 21\% |
|  |  | Nursing and Midwifery | 191 | 323 | 37\% | 63\% |

Table 2 shows that overall, the university enrols far more students aged under 21, than mature students; however, when broken down by faculty and department, there are greater differences across particular subject areas:

- In ACE, departments generally enrolled more under 21 students than the institutional average however, within Education, there was a higher than average proportion of mature students enrolled (36\%).
- In FBL, the proportion of mature students enrolled is below the average proportion and is most pronounced within LAW where only $10 \%$ of students enrolled are mature.
- In FET, proportions of mature enrolment are variable: Architecture have the greatest proportion of mature enrolments (31\%) and Geography the least (12\%).
- In HAS, there are higher levels of mature enrolment with the proportion being most notable within the department of Nursing and midwifery: the proportion is greater than
the proportion of under 21 students enrolled in the department and it is the greatest proportion in the university (63\%).

Figure 1


Table 3 Breakdown of new enrolments over time by age

|  |  |  | 13/14 |  | 14/15 |  | 15/16 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{array}{\|l\|} \hline \text { Under } \\ 21 \\ \hline \end{array}$ | $\begin{array}{\|l\|} \hline \text { Over } \\ \hline 21 \\ \hline \end{array}$ | $\begin{array}{\|l} \hline \text { Under } \\ \mathbf{2 1} \\ \hline \end{array}$ | $\begin{array}{\|l\|} \hline \text { Over } \\ \hline 21 \\ \hline \end{array}$ | Under $21$ | $\begin{array}{\|l\|} \hline \text { Over } \\ 21 \\ \hline \end{array}$ |
| University |  |  | 75\% | 25\% | 74\% | 26\% | 76\% | 24\% |
|  | ACE |  | 79\% | 21\% | 81\% | 19\% | 79\% | 21\% |
|  |  | Art and Design | 79\% | 21\% | 82\% | 18\% | 78\% | 22\% |
|  |  | Arts and Cultural Industries | 83\% | 17\% | 87\% | 13\% | 85\% | 15\% |
|  |  | Education | 67\% | 33\% | 69\% | 31\% | 64\% | 36\% |
|  |  | Film and Journalism | 86\% | 14\% | 84\% | 16\% | 84\% | 16\% |
|  | FBL |  | 90\% | 10\% | 89\% | 11\% | 87\% | 13\% |
|  |  | Accounting, Economics and Finance | 90\% | 10\% | 87\% | 13\% | 88\% | 12\% |
|  |  | Business and Management | 91\% | 9\% | 89\% | 11\% | 85\% | 15\% |
|  |  | Law | 88\% | 12\% | 88\% | 12\% | 90\% | 10\% |
|  | FET |  | 82\% | 18\% | 79\% | 21\% | 79\% | 21\% |
|  |  | Architecture and the Built Environment | 80\% | 20\% | 75\% | 25\% | 69\% | 31\% |
|  |  | Computer Science and Creative Technologies | 81\% | 19\% | 78\% | 22\% | 82\% | 18\% |
|  |  | Engineering, Design and Mathematics | 80\% | 20\% | 80\% | 20\% | 79\% | 21\% |
|  |  | Geography and Environmental Management | 87\% | 13\% | 87\% | 13\% | 88\% | 12\% |


|  | HAS |  | $60 \%$ | $40 \%$ | $58 \%$ | $42 \%$ | $62 \%$ | $38 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | Allied Health Professions | $54 \%$ | $46 \%$ | $53 \%$ | $47 \%$ | $54 \%$ | $46 \%$ |
|  |  | Applied Sciences | $81 \%$ | $19 \%$ | $79 \%$ | $21 \%$ | $78 \%$ | $22 \%$ |
|  |  | Health and Social <br> Sciences | $73 \%$ | $27 \%$ | $72 \%$ | $28 \%$ | $79 \%$ | $21 \%$ |
|  |  | Nursing and Midwifery | $35 \%$ | $65 \%$ | $36 \%$ | $64 \%$ | $37 \%$ | $63 \%$ |

Table 3 shows that over time the patterns identified are largely consistent with those identified in table 2, in 15/16; over time, approximately a quarter of student enrolments have been mature.

- ACE have consistently enrolled more young students than mature.
- HAS consistently have the greatest proportion of mature students within their faculty and proportions within Nursing and Midwifery remain notably higher than other departments across the university.
- Conversely, FBL have consistently enrolled the lowest proportion of mature students.
- Over time in FET, the gap between young and mature enrolment has reduced by 6 pp .

National Comparison: HEFCE have noted that the number of home students aged 21 or over starting full time degree programmes has steadily increased over the past decade; however, mature numbers have been decreasing. ${ }^{1}$

## NON-CONTINUATION

Table 4 Non-continuation rates over time, broken down by age

|  |  |  | $\mathbf{1 3 / 1 4}$ | $\mathbf{1 4 / 1 5}$ |  | $\mathbf{1 5 / 1 6}$ |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  | $\mathbf{2 1 +}$ | Under <br> $\mathbf{2 1}$ | $\mathbf{2 1 +}$ | Under <br> $\mathbf{2 1}$ | $\mathbf{2 1 +}$ | Under <br> $\mathbf{2 1}$ |
| University |  |  | $10.9 \%$ | $8.6 \%$ | $6.9 \%$ | $6.9 \%$ | $7.4 \%$ | $7.4 \%$ |
|  | ACE |  | $14.8 \%$ | $7.6 \%$ | $6.9 \%$ | $7.2 \%$ | $7.1 \%$ | $8.7 \%$ |
|  |  | Art and Design | $17.9 \%$ | $11.9 \%$ | $10.2 \%$ | $6.2 \%$ | $11.1 \%$ | $10.2 \%$ |
|  | Arts and Cultural <br> Industries | $17.5 \%$ | $3.8 \%$ | $7.5 \%$ | $6.3 \%$ | $5 \%$ | $8.8 \%$ |  |
|  |  | Education | $5.8 \%$ | $4.1 \%$ | $4.1 \%$ | $6 \%$ | $4.2 \%$ | $7.5 \%$ |
|  | FBL | Film and Journalism | $23.9 \%$ | $9.3 \%$ | $6.6 \%$ | $9.9 \%$ | $7.4 \%$ | $7.8 \%$ |
|  |  | Accounting, <br> Economics and <br> Finance | $6.7 \%$ | $8.8 \%$ | $7.7 \%$ | $4.7 \%$ | $13.9 \%$ | $6.6 \%$ |
|  | Business and <br> Management | $28.1 \%$ | $5.5 \%$ | $11.7 \%$ | $6 \%$ | $16.7 \%$ | $7.2 \%$ |  |

[^0]|  |  | Law | $11.1 \%$ | $6.4 \%$ | $7.1 \%$ | $4.1 \%$ | $8 \%$ | $3.7 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | FET |  | $14.2 \%$ | $12.3 \%$ | $9.9 \%$ | $9.1 \%$ | $10.4 \%$ | $8 . \%$ |
|  |  | Architecture and the <br> Built Environment | $10.8 \%$ | $10 \%$ | $4.5 \%$ | $7.2 \%$ | $3.2 \%$ | $6.5 \%$ |
|  |  | Computer Science <br> and Creative <br> Technologies | $13.2 \%$ | $15.3 \%$ | $18.6 \%$ | $13.4 \%$ | $15.9 \%$ | $11.2 \%$ |
|  |  | Engineering, Design <br> and Mathematics | $16.7 \%$ | $13.2 \%$ | $8.8 \%$ | $8.8 \%$ | $12 . \%$ | $8.3 \%$ |
|  | Geography and <br> Environmental <br> Management | $22.7 \%$ | $7.9 \%$ | $0 \%$ | $5.1 \%$ | $14.8 \%$ | $8.1 \%$ |  |
|  | HAS | Allied Health <br> Professions | $7.1 \%$ | $8 \%$ | $5.5 \%$ | $6 \%$ | $4.9 \%$ | $6.1 \%$ |
|  |  | Applied Sciences | $19 \%$ | $13.7 \%$ | $13.6 \%$ | $9.3 \%$ | $7.6 \%$ | $9 \%$ |
|  | Health and Social <br> Sciences | $9.4 \%$ | $7.2 \%$ | $3.2 \%$ | $4.1 \%$ | $7.1 \%$ | $7 \%$ |  |
|  | Nursing and <br> Midwifery | $5.5 \%$ | $4.4 \%$ | $5.1 \%$ | $6.8 \%$ | $4.1 \%$ | $3.8 \%$ |  |

Table 4 shows non-continuation rates broken down by age. Key highlights from the data include:

- The non-continuation rate across the university was slightly higher in $13 / 14$ for mature students; this rate improved by 4pp in 14/15. Whilst it has increased in $15 / 16$, the proportion remains the same as the non-continuation rate for students under 21 (7.4\%).
- Over time in ACE, mature non-continuation rates have fluctuated; overall, in ACE, the non-continuation rate for mature students has improved by more than $50 \%$ from $13 / 14$ to $15 / 16$. Conversely, over time, the non-continuation rate for students under 21 has increased slightly (1.1pp).
- In FBL, the non-continuation rate for mature students has consistently remained higher than the rate for students under 21. This trend is consistent across all departments and is particularly pronounced within Business and Management (16.7pp).
- In FET, the gap in non-continuation between mature and young students has been minimal but consistently, the rate has been higher for mature students. This pattern is not applicable to all departments: within Architecture and the Built Environment, the rate of non-continuation for mature students has improved, decreasing over time by 7.6pp; furthermore, since 14/15 the rate has been lower than the rate for students under 21.
- Overall in HAS, the rate of non-continuation for mature students is lower than the rate for students under 21 however, when broken down by department this trend is often reversed, particularly due to the lower numbers of mature students enrolled within particular departments which consequently, leads to inflated proportions.


## STUDENT SATISFACTION

Table 5 NSS satisfaction rates for 15/16 broken down by age

|  | No. of <br> respondents | Response <br> rate | Teaching | Assessment <br> and <br> feedback | Academic <br> support | Organisation <br> and <br> management | Learning <br> Resources | Personal <br> Development | Students' <br> Union | Overall <br> satisfaction |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Young | 2569 | 75 | 90 | 76 | 86 | 83 | 91 | 87 | 74 | 89 |
| Mature | 935 | 76 | 88 | 75 | 82 | 74 | 91 | 85 | 65 | 83 |

Table 5 shows that overall, mature students are less satisfied with the university; this is consistent across all criteria points within the survey and in particular, quite notable within the areas of organisation and management and the students' union.

Figure 2 illustrates satisfaction rates for $15 / 16$ broken down by age


National Comparison: 'HEFCE notes that graduates who expressed greater levels of satisfaction when completing the NSS are, on average, less likely to say they would choose something completely different.'

Data from across the sector suggests that on average, more mature graduates are satisfied with their study choices than young students. This has largely been attributed to the expectation that mature students have a greater knowledge and understanding about what they want to study at university and what outcome they are intending to pursue. ${ }^{2}$

[^1]
## GOOD HONOURS AND DEGREE CLASSIFICATION

Table 6 Good honours rates for the university by age over time

|  | $\mathbf{1 3 / 1 4}$ |  | $\mathbf{1 4 / 1 5}$ |  | $\mathbf{1 5 / 1 6}$ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enrols | Good <br> Hons $\%$ | Enrols | Good <br> Hons $\%$ | Enrols | Good <br> Hons $\%$ |
| Under 21 | 3,821 | $76.5 \%$ | 3,224 | $77.0 \%$ | 3,109 | $78.4 \%$ |
| 21 and above | 1,167 | $73.7 \%$ | 972 | $70.0 \%$ | 1,019 | $73.7 \%$ |

Figure 3


Table 6 shows that over the three-year period, mature students have been consistently achieving good honours at a lower rate than young students have.

Table 7 Degree classification rates for the university by age over time

|  | 13/14 |  |  |  | 14/15 |  |  |  | 15/16 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \% | 1st | U2 | L2 | 3rd | 1st | U2 | L2 | 3rd | 1st | U2 | L2 | 3rd |
| 21 and above | 30.6\% | 45.5\% | 21.3\% | 2.60\% | 27.8\% | 43.8\% | 24.7\% | 3.71\% | 26.0\% | 47.7\% | 23.0\% | 3.30\% |
| Under 21 | 21.0\% | 54.8\% | 21.7\% | 2.58\% | 22.8\% | 53.6\% | 20.6\% | 2.99\% | 24.2\% | 54.0\% | 19.2\% | 2.54\% |

Table 7 shows that over time whilst mature students are achieving a first at a higher rate than young students are, the rate has decreased by 4.6 pp across the period. The rate at which mature students are achieving a 2.1 has also varied and remains lower than the rate young students are achieving a 2.1. There has also been a slight increase in the proportion of 2.2 s and thirds achieved by mature students across the period.

Table 8 Breakdown of good honours rate broken down by age and faculty, over time

|  |  | 13/14 |  | 14/15 |  | 15/16 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Faculty | Category | Enrols | Good Hons \% | Enrols | Good Hons \% | Enrols | Good Hons \% |
| Arts, Creative Industries and Education | Under 21 | 959 | 81.1\% | 799 | 78.7\% | 764 | 82.7\% |
|  | 21 and above | 263 | 77.0\% | 185 | 78.9\% | 196 | 80.6\% |
| Business and Law | Under 21 | 922 | 75.3\% | 862 | 80.8\% | 765 | 82.2\% |
|  | 21 and above | 86 | 66.3\% | 76 | 65.8\% | 80 | 75.9\% |
| Environment and Technology | Under 21 | 735 | 75.0\% | 599 | 77.1\% | 572 | 72.0\% |
|  | 21 and above | 140 | 78.6\% | 110 | 71.8\% | 122 | 74.6\% |
| Health and Applied Sciences | Under 21 | 1029 | 76.1\% | 767 | 75.8\% | 798 | 78.7\% |
|  | 21 and above | 580 | 75.4\% | 523 | 70.3\% | 547 | 72.4\% |

Table 8 shows the variation in good honours rates by faculty, over the period. We can see that within ACE, the rate of mature students achieving good honours has increased across the period by 3.6 pp . There has also been a significant increase within FBL (9.6pp). Good honours rates for mature students within both FET and HAS, decreased in $14 / 15$ and whilst improving in $15 / 16$, still demonstrate an overall decrease across the period.

Table 9 Breakdown of degree classification rates broken down by age and faculty, over time

|  |  | 13/14 |  |  |  | 14/15 |  |  |  | 15/16 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Faculty / Age |  | 1st | 2:1 | 2:2 | 3rd | 1st | 2:1 | 2:2 | 3rd | 1st | 2:1 | 2:2 | 3rd |
| ACE | 21 and above | 28.5\% | 51.4\% | 19.3\% | 0.81\% | 27.9\% | 51.3\% | 17.2\% | 3.56\% | 28.1\% | 52.2\% | 16.9\% | 2.81\% |
| ACE | Under 21 | 19.3\% | 61.0\% | 17.1\% | 2.56\% | 20.6\% | 58.0\% | 18.8\% | 2.58\% | 21.9\% | 60.9\% | 14.6\% | 2.69\% |
| FBL | 21 and above | 22.4\% | 44.3\% | 29.6\% | 3.73\% | 22.4\% | 42.1\% | 34.2\% | 1.32\% | 22.6\% | 51.6\% | 23.4\% | 2.42\% |
| FBL | Under 21 | 24.4\% | 50.7\% | 22.3\% | 2.50\% | 25.7\% | 55.2\% | 17.2\% | 1.86\% | 25.6\% | 56.7\% | 15.7\% | 1.90\% |
| FET | 21 and above | 36.7\% | 43.2\% | 19.4\% | 0.72\% | 24.3\% | 49.5\% | 25.2\% | 0.93\% | 30.2\% | 43.1\% | 24.1\% | 2.59\% |
| FET | Under 21 | 26.2\% | 48.5\% | 23.9\% | 1.36\% | 31.2\% | 45.5\% | 21.6\% | 1.66\% | 31.5\% | 40.8\% | 25.1\% | 2.60\% |
| HAS | 21 and above | 32.4\% | 43.8\% | 20.5\% | 3.33\% | 30.1\% | 40.3\% | 25.2\% | 4.33\% | 25.6\% | 46.7\% | 24.9\% | 2.83\% |
| HAS | Under 21 | 16.7\% | 59.0\% | 21.8\% | 2.49\% | 18.2\% | 57.4\% | 20.9\% | 3.45\% | 20.0\% | 58.7\% | 19.8\% | 1.56\% |

Table 9 shows further evidence of differentials in degree outcome by age:

- Within ACE, good honours rates are comparable however, table 9 shows that mature students have achieved a higher rate of firsts but young students consistently achieve a higher rate of 2.1 s .
- In FBL, the greatest differential is between mature students and young achieving a 2.2. The rate of mature students achieving a 2.2 has varied but has been consistently greater than the rate of young students achieving a 2.2.
- In FET, there has been a decline in the proportion of mature students achieving a first and an increase in the proportion achieving a third.
- In HAS, mature students were consistently more likely to achieve a first but concurrently, across the period, increasingly more likely to achieve a 2.2 or a third affecting their overall good honours rate.


## GRADUATE OUTCOMES

Table 10 Breakdown of graduate outcomes by age grouping from the 14/15 DLHE survey

| Age | KPI \% | Prof \% | Study \% | Self- <br> employed \% | U/E \% | R.R.\% |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Under 25 | $72 \%$ | $72 \%$ | $12 \%$ | $4 \%$ | $4 \%$ | $86 \%$ |
| $25-34$ | $85 \%$ | $88 \%$ | $10 \%$ | $2 \%$ | $4 \%$ | $86 \%$ |
| Over 34 | $90 \%$ | $94 \%$ | $7 \%$ | $3 \%$ | $4 \%$ | $87 \%$ |

Prof = professional/ graduate level work and constitutes a 'good' outcome,
KPI = our institutional KPI
$\mathrm{U} / \mathrm{E}=$ unemployed
R.R. = response rate

Table 10 shows that students who were under 25 when graduating (i.e. those students who are considered young in other metrics because they started their course before their $21^{\text {st }}$ birthday) were least likely to be in a positive graduate outcome. They were also least likely to be employed at graduate level but were most likely to be studying further.

Levels of professional level employment increased as age increased, with those who graduated over the age of 34 being largely in professional employment.

Figure 4



[^0]:    1 HEFCE (2016) Higher Education in England 2016: Key Facts. Available from: http://www.hefce.ac.uk/pubs/year/2016/201620/

[^1]:    ${ }^{2}$ HEFCE (2016) Graduate Satisfaction with Undergraduate Choices. Available from: http://www.hefce.ac.uk/pubs/year/2016/201628/

